

Samuel Sylvio Designs

Sustainability Statement 2024

As a member of the Responsible Jewellery Council (RJC), Samuel Sylvio Designs is committed to implementing the RJC's Code of Practices (COP) standard. As such, we have developed a range of policies and procedures to ensure our ongoing compliance with its requirements.

We are also committed to developing and nurturing strong relationships with suppliers and other business partners to promote responsible business practices throughout our supply chain. This includes taking steps to identify and, where applicable, mitigate negative supply chain impacts with a particular focus on addressing issues related to human rights, child labour and forced labour.

To achieve this, we conduct due diligence on all of our suppliers in alignment with the UN Guiding Principles on Business and Human Rights and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Due Diligence Guidance 5-Step Framework). This includes:

- Adopting a Human Rights and Supply Chain Policy (See the Responsible Business Practices Policy on our website);
- Developing internal control systems and processes for collecting and recording information on the origin of jewellery materials in our supply chain and the labour practices of our suppliers; and
- Implementing a system for responding to human rights and supply chain risks.

Through this process, we have encouraged an open exchange of information with our suppliers, which is crucial for maintaining integrity and ethical standards in our operations and supply chain.

While we recognise that there are still areas where information is incomplete, we have not identified any specific human rights risks associated with our existing supplier relationships.

Our supply chain mapping has identified two countries of mining origin in our coloured gemstone supply chain that meet the definition of a Conflict-Affected and High-Risk Area (CAHRA) in accordance with the OECD Due Diligence Guidance, and we are now gathering further information about these sources in alignment with Step 2 and Step 3 of the OECD 5-Step Framework. Further steps will be taken, where necessary, to mitigate any risks associated with these sources of supply.

Our commitment to sustainability is a continuous journey. We acknowledge the challenges and remain dedicated to improving and evolving our practices to meet the expectations of our customers and other stakeholders.